



CRESTWOOD ENVIRONMENTAL LTD

Environmental Policy

Last Update: 26 August 2021

Crestwood Environmental Ltd. ('the Company') is an environmental consultancy business and therefore recognises the social and economic importance of protecting the environment and minimising our environmental footprint contributing to a sustainable future.

The Company is committed to working in an efficient and environmentally responsible manner for the benefit of our clients and our Employees, and to continually improve our reputation.

1. CONTEXT

1.1 The Company provides its environmental (design, planning, management, survey and assessment) consultancy services (almost exclusively in the UK) through a combination of 'on site' work and 'office' or laboratory work. The Company actively promotes 'office' work to be undertaken at home, reducing travel wherever practical.

1.2 The Company does not:

- Manufacture products;
- Purchase illegal products; or
- Produce industrial or hazardous waste.

1.3 The Company uses various other businesses to help it provide the services it does (e.g. hotels, hire companies and third party consultants).

1.4 The activities and services that interact with the environment, and which are either under our control or that we can influence are:

- The operation of our business premises and business travel (**activity**) – direct control; and
- The design and advice we give to clients on our projects (**service**) – influence indirectly.

It is the Company's policy to always integrate environmental considerations into the business decision-making process (e.g. our working systems and procedures, our choice of suppliers or generally how we undertake our work on a project-by-project basis).

1.5 A core value to the Company is: "**Be environmentally conscious** - Always considering the impact of our actions on the environment by seeking to apply sustainable thinking wherever practical to do so".

1.6 To implement and maintain the Company's Environmental Policy, it is necessary that every reasonably practicable means be used by the Company to:

- Comply with legal and other applicable environmental standards relating to our work.
- Achieve good environmental standards in all work activities including the minimisation of use of

resources and creation of waste and pollution (directly or indirectly).

- Continually improve the Company's environmental performance, including minimisation of any negative environmental effects, seeking ways to monitor performance and offset negative effects where reasonably practicable to do so.
- Have good awareness of improvements in best practices, changing legislation and environmental standards, including biosecurity.
- Ensure our suppliers meet our (and our clients') environmental requirements; and
- Communication of this Environmental Policy.

1.7 A specific related environmental aspect covered in more detail outside of this Environmental Policy is the Company's [Biosecurity Policy, Procedure and Guidance](#) document in [here](#).

2. ENVIRONMENTAL MANAGEMENT SYSTEM

2.1 A key commitment of this Policy is to implement and maintain an [ISO14001 certified Environmental Management System \(EMS\)](#). The Company's Environmental Policy supports the following components within its EMS:

- Identify the environmental aspects that we can control (direct impacts) or can influence (indirect impacts);
- Identify applicable legal requirements;
- Establish measurable objectives and targets consistent with this Policy;
- Establish, implement and maintain a programme to achieve our objectives and targets;
- Define roles and responsibilities to establish, implement, maintain and improve the EMS;
- Provide appropriate training;
- Communicate our environmental aspects, EMS and this Policy to our employees and other stakeholders; and
- Monitor and measure our performance and compliance.

3. LEGISLATION

3.1 As environmental consultants, there is a significant amount of environmental legislation associated with the Company's work. It is the responsibility of our chartered professionals and senior members of the team to keep up-to-date with the latest environmental legislation relevant to their particular discipline through membership of their professional institutions and by reference to the updates provided by the Company from time to time.

3.2 It is the responsibility of our service providers and suppliers ensure that they comply with the legal environmental requirements relevant to their businesses. We require our suppliers to provide a commitment to undertake this.

4. RESPONSIBILITIES

4.1 The [Managing Director](#) has the overall responsibility for the implementation, communication and review of this Policy and for providing adequate resources to allow its implementation and review. Reviews of this Policy will be undertaken at least annually, alongside internal management reviews and external audits of the EMS.

4.2 The Company's [ISO Co-ordinator](#) shall co-ordinate, implement, communicate and monitor the EMS, and report to the [Managing Director](#) at internal management reviews on monitoring results and opportunities for improvement to the EMS and this Policy.

- 4.3 **All employees** have the responsibility to actively support the Company to ensure the effective implementation and maintenance of this Policy. On our projects it is the responsibility of all our technical staff to:
- Identify and encourage initiatives to reduce the environmental impact of projects;
 - Comply with the requirements of the EMS;
 - Contribute to the continued development and improvement of this Policy and the EMS; and
 - Continually seek to improve their knowledge and skills in reducing environmental impact through on-the-job learning, reading journals/books/websites and via other types of CPD.
- 4.4 **Environmental Training** needs will be identified by **Line Managers and Directors** as a minimum during Staff Appraisals.
- 4.5 **Communication** of this Policy and the EMS to employees will be undertaken at staff inductions and upon reviews of the EMS and Policy. Meetings will be organised and held at least twice per year for the whole Company by the **ISO Co-ordinator** to communicate audit results, opportunities for improvement and changes to any targets, systems and this Policy.
- 4.6 This Policy is fully supported by the Managing Director and Senior Management.

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