https://www.crestwoodenvironmental.co.uk/job/principal-ecologist/

Principal Ecologist

Hiring organization
Crestwood Environmental

Employment Type
Full-time

Beginning of employment
Immediately

Duration of employment
Permanent

Industry
Environmental Consultancy

Job Location
Remote work from: UK

Working Hours
37.5

Base Salary
£ 40000 - £ 50000

Valid through
30.06.2024

Description

Crestwood Environmental Ltd. is a well-established multi-disciplinary company providing environmental planning and associated expertise (including EIA, landscape architecture, ecology, archaeology, arboriculture and environmental consultancy) to a wide variety of sectors and clients, and is proud to be a Chartered Environmentalist Employer Champion.

We are seeking an experienced Principal Ecologist to join us and assist in developing and mentoring the ecology team and the respective area of the business.

Location: Part-home-working and flexibility on location, but preferably located within the Midlands.

The role will require an ecology professional competent in areas of technical expertise, team leadership and management, client relationship, project and budget management, business development and with good working knowledge of EcIA, HRA, Management Plans (e.g. CEMP, LEMP), Biodiversity Net Gain and EPS Licensing. The role will be wide-ranging (with 'office' and field-based assignments) with requirements for mentoring of team members.

Responsibilities

Supported by the Senior Management team, together with a strong and ever-increasing client base, impressive work stream, a great team of dedicated, professional (multi-disciplinary) staff, collaboration on developing areas of ecology (e.g. environmental lighting), all the ingredients are there for the right person to join our company and build a successful career.

Qualifications

Qualified to at least degree level in a relevant ecology subject;

At least 8 years' relevant commercial and practical experience;

Relevant professional institution membership (e.g. MCIEEM, Chartered Ecologist);

Extensive experience in Phase 1 Habitat and Protected Species Surveys, PEA, EcIA production and with HRAs and in liaising with professionals in other disciplines and roles;

Holding protected species survey licences (particularly bats and great crested newts);

Previous EPS Licence holder (GCN and/or bats), mitigation scheme and development licence applications;

Representation at various client and stakeholder meetings and conferences (e.g. presenting);

Familiarity with relevant Health and Safety at Work requirements;

Good proactive communication, organisational, team management and IT skills;

Good commercial awareness and client-consultant relationship management skills; and

Excellent report writing and technical proofing skills.

As the role requires working on projects around the UK, a full UK driving licence and ability and willingness to drive to project locations around the UK, sometimes with overnight stays, will be required.

Job Benefits

In return, the Company can offer:

• **Bonus** opportunities and other financial incentives;

• A commitment to facilitating a **Personal Development Plan** (PDP) via training and CPD;

• Payment of key **professional membership** subscription fees;

• A '**wellness contribution**' payable as an expense for promotion of wellbeing;

• Access to the **Healthcare Scheme** (including dependent children) and benefits;

• Access to our **Employee Assistance Programme** (EAP);

• Access to our **Electric Vehicle** (EV) scheme (Salary Sacrifice) via Octopus EV; and

• **Discounts** on various outlets (e.g. gym membership) via out retained third-party provider.

• A fair TOIL and flexible leave arrangement.

Contacts

For an application form or to learn more please contact (in absolute confidence) **Alyson Tunney** (on **01902 229 563** or via **HR@crestwoodenvironmental.co.uk** or, for an informal chat about this ecology role, please call**Nick Masters** on **07545 651 257**, quoting the job vacancy position.